

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

DEMOCRATIC SERVICES COMMITTEE

25th January 2021

Report of the Head of Legal and Democratic Services – Mr Craig Griffiths

Matter for Decision

Wards Affected: All wards

Development Framework for Councillors in Wales 2021

Purpose of the Report:

1. To advise Members of the Development Framework proposed for councillors in Wales for 2021
2. To seek the view of the Democratic Services Committee regarding any proposed feedback to the framework that the Chair and officers can provide to the Lead Members and Officers for Member Support and Development Network.

Background:

3. This framework has been developed by Councillors and officers (throughout Wales) working with the WLGA and outlines the knowledge and behaviours required by Councillors in Unitary Councils in Wales. It is not intended to be exhaustive or prescriptive, it can also be locally adapted to reflect the priorities of different councils. It takes account of legislative requirements for members including those set out in the Local Government (Wales) Measure 2011 and the Local Government and Elections (Wales) Bill (currently awaiting Royal Assent)
4. The Framework includes a range of generic competencies required by all Councillors and separate sections for specific roles on the Council. For each theme, the framework sets out the information that Councillors need to know, understand, and be able to do (knowledge and skills), together with examples of how they should act (behaviours).

5. The views of the Democratic Services Committee are sought on the current draft so that proposed feedback to the Framework can be provided to the Lead Members and Officers for Member Support and Development Network.

Financial Impact:

6. No impact.

Integrated Impact Assessment:

7. There is no requirement at this stage to undertake an Integrated Impact Assessment though this will be reviewed once the final Framework is approved.

Workforce Impact:

8. No impact

Risk Management:

9. No impact.

Legal Powers:

10. The Framework intends to ensure compliance with the Local Government (Wales) Measure 2011 and Local Government and Elections (Wales) Bill.

Valleys Communities Impacts:

11. There are no specific impacts for valley communities arising.

Consultation:

12. There is no requirement for external consultation on this item.

Recommendations:

13. It is recommended that members note the Development Framework for Councillors in Wales 2021 and identify any proposed feedback and propose key points to enable the Chair to prepare a response on behalf of the Committee to the Lead Members and Officers for Member Support and Development Network.

Reason for Decision

14. To ensure the Development Framework for Councillors in Wales 2021 has been formally considered by the Council

Implementation of Decision:

15. This report will be for implementation after the three day call in period..

Appendices:

19. Appendix 1 – 2021 Competency Framework Consultation

List of Background Papers:

20. None

Officer Contact:

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